

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 17, 2018

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN CONFERENCE ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Awards – Gina Gentry-Fletcher & Angie Neal

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Michael Albrecht, District, Supervisor of Special Services
(effective June 30, 2018; for personal reasons)
- b. Davonne Calhoun, Creekside, Intervention Specialist
(effective at the end of the 2017-2018 school year; for personal reasons)
- c. Marsha Reynolds, North, Art
(effective June 30, 2018; for retirement purposes)
- d. Jennifer Steelman, Creekside, Intervention Specialist
(effective at the end of the 2017-2018 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Samuel Osborne, North, 2nd grade
(effective for the last .75 of the day on May 30, 2018 through June 1, 2018; for personal reasons)

- b. Melissa Rump, North, 2nd grade
(effective for the last .75 of the day on April 27, 2018 through June 8, 2018;
for medical reasons)

3. Employment

- a. Michaela Gibbs, Freshman, English
(recommended for a new one-year limited teaching contract for the 2018-2019
school year, effective August 16, 2018; for a replacement position)
- b. Tamara Graham, Creekside, ESL
(recommended for a new one-year limited teaching contract for the 2018-2019
school year, effective August 16, 2018; for a replacement position)
- c. Jenna Tenenbaum, District, School Psychologist
(recommended for a new one-year limited teaching contract for the 2018-2019
school year, effective August 16, 2018; for a replacement position)
- d. Annissa Thomas, District, Teacher of Hearing Impaired 50%/Intervention
Specialist 50%
(recommended for a new one-year limited teaching contract for the 2018-2019
school year, effective August 16, 2018; for a replacement position)
- e. Allie Washing, District, School Psychologist
(recommended for a new one-year limited teaching contract for the 2018-2019
school year, effective August 16, 2018; for a replacement position)
- f. New One-year Limited Teacher Contracts (effective with the 2018-2019 school
year)

Nancy Albrecht

Emily Andrew

Jennifer A. Brown

Samantha Chaney

Shana Ellison

Melissa Hulley

Justine Kaminsky

Sandy Lang

Steve Maloney

Deborah McCune

Michelle Osborne

Sharon Parker, .964 FTE (contingent upon availability of Auxiliary funds
through the State of Ohio)

Harriet Richardson, 50%

Sarah Sackenheim, 1.0 FTE (contingent upon availability of Auxiliary funds
through the State of Ohio)

James Shepherd, .479 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Brian Smith

Kristen St. Clair, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Alejandra Stewart

Holly Stout

Tammy Whitton, .60 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Joel Willison

Traci Wood

Zachary Yates

- g. New Two-year Limited Teacher Contracts (effective with the 2018-2019 school year)

Sonia Aguila

Karen Albrecht

Ifrah Aliawl

Krista Allen

Kerry Atkinson

Craig Baker

Kelsey Banks

Blake Barnett

Christine Baumann

Douglas Beals

Thomas Begley

Mark Braam

Nicole Bradley

Kathryn Braun

Amy Broermann, 20%

Jennifer Brogdon

Justina Buckley

Allison Bunger

Ricardo Calles-Acevedo

Shelby Cavender

Colin Celek

Michael Chacksfield

Amanda Christy

Susan Clark

Nicole Climer

Michael Cobbs

Diane Cobey

Allison Collins

Amanda Coots

Taisha Copeland

Melissa Coppock
Robyn Daniels
C. Danielle Davenport
W. Terell Davis
Tom Dean
Lauren Decker
Caroline Delanoy
Teresa Detherage
Michelle Dickhaus
Kate Donohoue
Lanita Drake
Jessica Dukes
Christine Eastlake Annarino
Heidi Escobar
Logan Estes
Kurt Etter
Nancy Finn
Kevin Flaig
Jennifer Fleming
Kevin Fletcher
Jill Frechtling
Lena Gall
Andrea Gemperle
Erica Green
Adam Grissom
Lisa Grosser-Schiering
Andrew Guenther
Carey Halsey
Kayla Hann
Lauren Harmon
James Hauser
Lisa Head
Amber Heis
Jessica Hembree
John Hembree
Margaret Hermeling
Kelly Herper
Dawn Hildreth
Aaron Horne
Matthew Hott
Hannah Hudson
Shelby Jeffries
Landon Johnson
Michael Jones-Short
Loletta Jordan
Donna Kimmel

Lenilyn King
Kimberly Knisley
Jennifer Knoth, 50%
Ronda Lawson
Angel Lemen
Kelsey Lemmel
Haley Lewis
Tina Lloyd
Natalie Loy
Anita Lukey
Cheryl Lykins
Melissa Madden
Gabrielle Maresco
Stephanie Marlow
Tiffany Mason
Kelly Massie
Tara Maupin
Ryan McCarthy
Sarah McEvoy
Christine McIntosh
Laura McKee, 80%
Valerie Meeron
Nicholas Meiners
Mark Mercer
Allison Meyer
Kelsey Meyer
John Miller, 50%
Elizabeth Moore
Mischell Mueller
Tara Mundt
Erin Murphy
Keith Neumann
Christine Ninneman
Samuel Osborne
Ashley Ott
Laura Otto
Deanna Owens
Angela Persiani
Lisa Pesce
Carly Powell
Jennifer Printz
Craig Reed
Meredith Richter
Amanda Robey
Angela Royalty
Chelsea Schindler

Dawn Schneider
Leslie Shannon
Jennifer Sheehy
Sue Shepherd
Elizabeth Shields
Jennifer Skirvin
Elise Smith
Heather Smith
Scott Smith
Joe Snively
Kathryn Spradling
M. Jennifer Stenger
Christina Stover
Kelly Stumpf
Lauren Sweeney
Stephanie Tenkman
Leigh Terry
Robin Troy
Tina Turner
Matthew Tyla
Alfredo Umali
Cortlynn Van Benschoten
Jessica Wagoner
Megan Waldroff
Bryan Walters
Latrice Watkins
Kristine Welsh
Madeline Wessel
Devon Wilhelm
Mari Wilkerson
Erin Williams
Morgan Williams
Bradley Wilson
Joseph Wulker
Candace Yates
Katherine Youngkin

- h. New Continuing Teacher Contracts (effective with the 2018-2019 school year)

Corrie Scheidegger

- i. Credit Recovery and/or Credit Flexibility Instructors

Dawn Hildreth
Joel Hippert
Kelly Lynch

Deanna Owens
Mark Rice
Devon Rollbuhler
Lisa Schiering
Joe Snively
Matthew Tyla
Zachary Yates

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$28.99 per hour for the 2017-2018 school year for up to ten (10) hours per student per class.)

j. Elementary Summer School Tutors

Kim Eichhold
Laurie Gage
Sally Hanes
Elizabeth Meier
Jennifer Thompson

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$28.99 per hour from June 18, 2018 through August 2, 2018. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

- k. Recommend approval of the supplemental contracts for extended service days for the 2018-2019 school year per FCTA Contract, Section 6.08.
- l. Recommend approval of the supplemental contracts for co-curricular placements for the 2018-2019 school year per FCTA Contract, Section 6.07.
- m. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2018-2019 school year.
- n. Recommend that the following persons be issued administrative contracts effective July 1, 2018, as defined below:
 - 1. Michael Berkemeier, Freshman Principal (effective July 1, 2018 – June 30, 2021)
 - 2. Damon Bullock, Creekside Middle School Assistant Principal (effective July 1, 2018 – June 30, 2019)
 - 3. Jill Collins, Supervisor of Human Resources (effective July 1, 2018 – June 30, 2021)

- 4. Gina Gentry-Fletcher, School and Community Relations Director (effective July 1, 2018 – June 30, 2022)
- 5. Mark Harden, Athletic Director (effective July 1, 2018 – June 30, 2021)
- 6. Sue Hollingsworth, Payroll Supervisor (effective July 1, 2018 – June 30, 2022)
- 7. Scott Kuehner, South Elementary Assistant Principal (effective July 1, 2018 – June 30, 2021)
- 8. Roger Martin, Assistant Superintendent (effective July 1, 2018 – June 30, 2022)
- 9. Kathryn Myers, Director of Human Resources (effective July 1, 2018 – June 30, 2021)
- 10. Emily Newton, Freshman Assistant Principal (effective July 1, 2018 – June 30, 2021)
- 11. William Rice, Senior High Principal (effective July 1, 2018 – June 30, 2021)
- 12. Rebecca Salyers, Senior High Assistant Principal (effective July 1, 2018 – June 30, 2020)
- 13. Austin Sanders, Senior High Assistant Principal (effective July 1, 2018 – June 30, 2020)
- 14. Teresa Sunderman, Supervisor of Special Services (effective July 1, 2018 – June 30, 2021)
- 15. Debbie Vogt, Latchkey Coordinator (effective July 1, 2018 – June 30, 2020)
- 16. Lani Wildow, Director of Curriculum and Instruction (effective July 1, 2018 – June 30, 2022)
- 17. Kim Wotring, Compass Elementary Principal (effective July 1, 2018 – June 30, 2021)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Theresa Enderle, West, Educational Assistant
(effective the end of the day May 31, 2018; for retirement purposes)
- b. Kathy Metcalf, North, Head Cook
(effective the end of the day June 30, 2018; for retirement purposes)

2. Leaves of Absence

- a. Stephenie Cox, Compass, Educational Assistant
(effective March 27, 2018 through June 7, 2018; unpaid personal medical)
- b. Danielle Jones, Transportation, Bus Driver
(effective .5 day April 10, 2018 through April 22, 2018; unpaid personal medical)
- c. Kathleen Romans, North, Food Service Assistant
(effective April 16, 2018 through August 17, 2018; unpaid personal medical)
- d. Jeffrey Stegman, Transportation, Bus Driver
(effective April 9, 2018 through July 3, 2018; extension of unpaid personal medical)
- e. Janet Watts, Transportation, Educational Assistant
(effective April 20, 2018 through June 4, 2018; unpaid personal medical)

3. Employment

- a. Isiah Edwards, Crossroads, Custodian
(effective May 21, 2018; previous temporary employment; for a replacement position)
- b. Ashlee Turner, Central Food Service Assistant
(effective May 18, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Administrative Salary Ranges – Billy Smith
2. Special Education Units – Kathy Gilbert
3. Sophomore Transportation Update – Tom Weiser
4. Food and Nutrition Field Specialist – Jeff Madden
5. School Fees – Lani Wildow
6. Social Studies / English Position at FHS – Lani Wildow
7. Readiness to Learn Continuum of Services – Mental Health Subcommittee
8. OSBA Committee Nominations – Dan Hare
9. Five Year Forecast – Nancy Lane

D. Other Items for Board Action

1. Recommend approval of the following Board Policies:
 - a. GCB-2 – Professional Staff Contracts and Compensation Plans (Administrators)
 - b. GCBD – Professional Staff Fringe Benefits
 - c. GCBD – Professional Staff Leaves and Absences
 - d. GCBA – Professional Staff Salary Schedules
2. Recommend approval of substitute teacher rate for the 2018-2019 school year at the rate of \$92.00 per day
3. Recommend approval of the following new extracurricular positions for the 2018 – 2019 school year:

Talent Show Coordinator, South
Intramural Swimming, Grade 6
Auditorium Manager, Freshman
Orff Ensemble Director, Elementary
Marching Band Instructor, Senior High
Marching Band Assistant Director, Senior High
Jazz Band Director, Freshman
Symphonic Winds Director, Freshman
Safety Patrol: Central, Compass, South and West

4. Recommend approval of Administrative Salary Ranges
5. Recommend awarding the brick restoration and repair projects at East and North Elementary Schools to Garland/DBS, Inc., 3800 East 91st Street, Cleveland, OH 44105, in an amount not to exceed one hundred and seventy thousand dollars (\$170,000.00).
6. Recommend awarding the sidewalk structure replacement project at South Elementary School to Garland/DBS, Inc., 3800 East 91st Street, Cleveland, OH 44105, in an amount not to exceed sixty-five thousand dollars (\$65,000.00).

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion_____.

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

April 19, 2018 – Regular Meeting
 May 3, 2018 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of April 2018.
- C. Recommend approval of the 2017-2018 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
20288	Laptop	Support Services
16862	Computer	High School
16867	Computer	High School
16868	Computer	High School
17802	Computer	High School
20374	Computer	High School
22198	Computer	High School
22303	Computer	High School
22305	Computer	High School
22307	Computer	High School
22308	Computer	High School
22311	Computer	High School
22312	Computer	High School
22313	Computer	High School
22315	Computer	High School

22316	Computer	High School
22317	Computer	High School
22318	Computer	High School
22319	Computer	High School
22320	Computer	High School
22321	Computer	High School
22322	Computer	High School
22324	Computer	High School
22325	Computer	High School
22327	Computer	High School
22328	Computer	High School
22329	Computer	High School
22330	Computer	High School
22331	Computer	High School
22332	Computer	High School
22333	Computer	High School
22334	Computer	High School
22335	Computer	High School
22336	Computer	High School
22337	Computer	High School
22340	Computer	High School
22341	Computer	High School
22712	Computer	High School
22732	Computer	High School
22740	Computer	High School
22747	Computer	High School
23157	Computer	High School
23805	Computer	High School
23951	Computer	High School
11065	Printer	High School
11273	Printer	High School
17876	Printer	High School
17982	Printer	High School
18132	Printer	High School
20136	Printer	High School
20619	Printer	High School
21003	Printer	High School
21636	Printer	High School
21639	Printer	High School
23094	Printer	High School
CNDL047965	Printer	High School
19769	Projector	High School
20374	Projector	High School
21718	Projector	High School
22052	Projector	High School
17982	Smartboard	High School
18481	Smartboard	High School

20288	Laptop	Support Services
23085	iPad	Technology
20314	Laptop	Technology
23025	Computer	Central Elementary
23027	Computer	Central Elementary
23163	Computer	Central Elementary
23164	Computer	Central Elementary
20072	Computer	High School
22284	Computer	Crossroads Middle
22675	Computer	Crossroads Middle
22814	Computer	Crossroads Middle
22852	Computer	Crossroads Middle
16090	Printer	Maintenance
16091	Printer	Maintenance
18139	Printer	Maintenance
22193	Projector	North Elementary
22676	Computer	South Elementary
22729	Computer	South Elementary
22742	Computer	South Elementary
19288	Printer	Superintendent
21554	Computer	Technology
18137	Printer	Technology
20539	Computer	Treasurer
22938	Computer	West Elementary
22944	Computer	West Elementary
22954	Computer	West Elementary
22966	Computer	West Elementary
22970	Computer	West Elementary
22971	Computer	West Elementary
23156	Computer	West Elementary
23161	Computer	West Elementary
8XWL081	Computer	West Elementary
20320	Projector	West Elementary
19552	Projector	South Elementary
20314	Computer	Technology
34178	Projector	Creekside Middle
21712	Projector	East Elementary

E. Recommend approval of the following fund-to-fund transfers:

\$15,068.93

From: 020-9110 North Summer Latchkey

To: 020-9112 West Summer Latchkey

\$2,132.44

From: 020-9110 North Summer Latchkey

To: 020-9113 Compass Summer Latchkey

F. Recommend approval of the following payment for tuition reimbursement for the 2017-2018 contract year:

Jennifer Mott, High School Assistant Principal, \$2,370

G. Recommend approval of the Five Year Forecast.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Parks and Recreation Update – Carrie O’Neal
- D. Planning Commission – Brian Begley

ANNOUNCEMENTS

- May 22, 2018 – Special Needs Fishing Trip, 9:30 AM, Optimist Club, Joyce Park
- May 28, 2018 – Memorial Day (No School)
- June 4, 2018 – Last Day for Seniors
- June 7, 2018 – Board Meeting (Work Session), 6:30 PM, FAB Conference Room A
- June 9, 2018 – Graduation, 2:00 PM, Cintas Center, Xavier University

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The discipline and employment of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Security Arrangements 121.22 (G) (6)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**